

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E83817

Employer : Tableau Software

Worksite : Kirkland

Street : 720 4th Ave Suite 300

Jurisdiction : City of Kirkland

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 68%

Survey Date : 4/22/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 28.9%

Drive Alone Rate : 71.1%

One-Way VMT per employee : 7.7

Average One-Way distance home to work : 10.7

Employees and Survey Response Information

Reported Total Employees at Worksite: 445

Surveys Distributed : 445

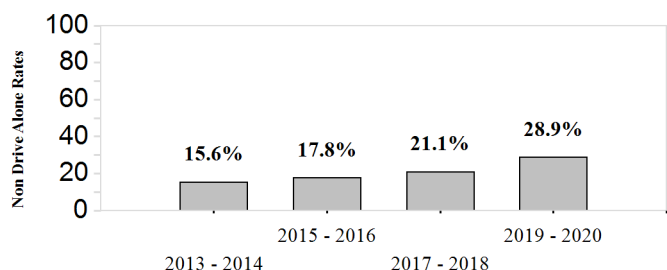
Surveys Returned : 304

Surveys Returned by CTR Affected* Employees : 229

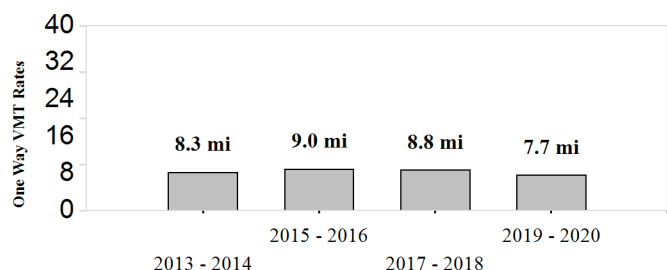
Total Estimated CTR Affected Employees at Worksite : 335

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

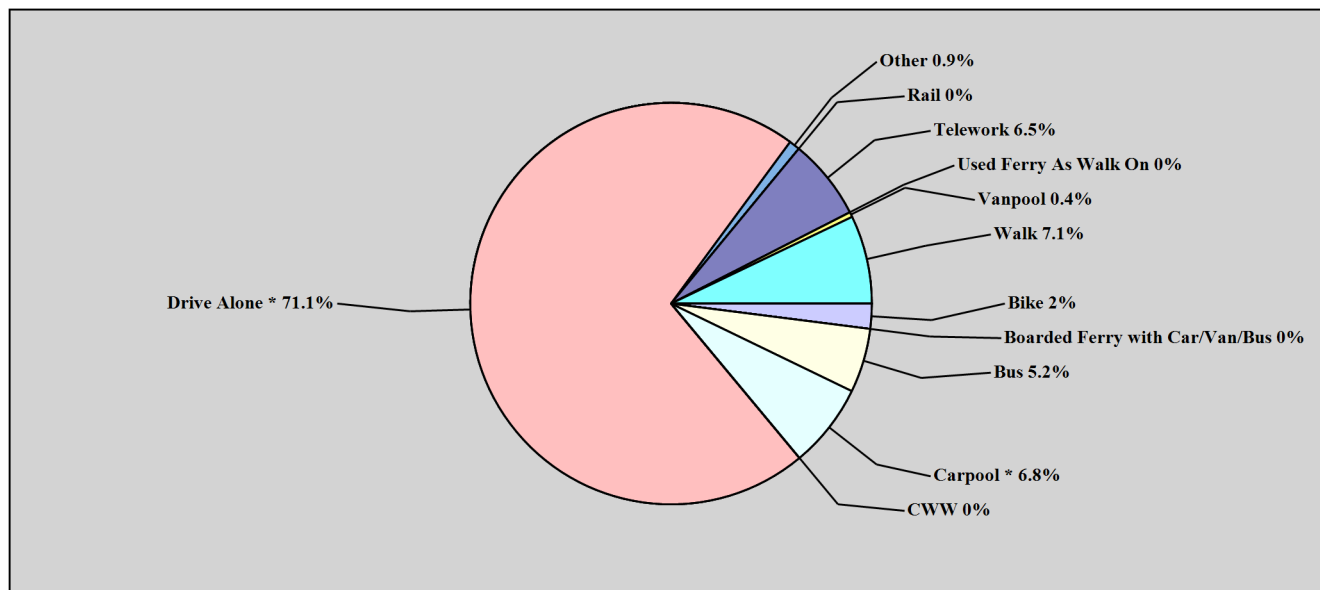
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	15.6%	18.9%	184	308	6.1	8.3	8.9
2015 - 2016	17.8%	19.2%	410	573	11.4	9.0	9.3
2017 - 2018	21.1%	22.2%	522	716	14.2	8.8	8.9
2019 - 2020	28.9%	30.0%	509	746	14.8	7.7	7.6
Target	21.6%				Target:	6.8	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	13.3				% Change from Baseline:	-7.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



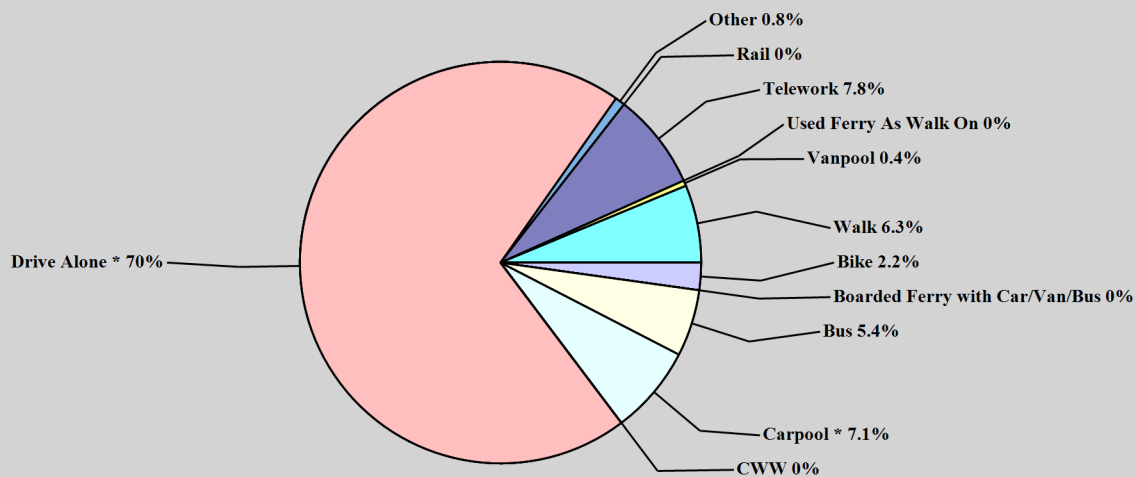
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,060	71.1%	78.9%	244	80.3%	87.0%
Carpool *	101	6.8%	6.2%	29	9.5%	9.3%
Vanpool	6	0.4%	0.4%	3	1.0%	0.4%
Bus	77	5.2%	4.2%	22	7.2%	5.9%
Rail	0	0.0%	0.1%	0	0.0%	0.4%
Bike	30	2.0%	2.4%	11	3.6%	4.1%
Walk	106	7.1%	3.8%	25	8.2%	5.2%
Telework	97	6.5%	3.4%	54	17.8%	13.3%
CWW	0	0.0%	0.2%	0	0.0%	0.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	13	0.9%	0.4%	6	2.0%	1.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	795	70.0%	77.8%	186	81.2%	85.2%
Carpool *	81	7.1%	6.7%	24	10.5%	9.4%
Vanpool	5	0.4%	0.5%	2	0.9%	0.5%
Bus	61	5.4%	4.5%	16	7.0%	4.9%
Rail	0	0.0%	0.1%	0	0.0%	0.5%
Bike	25	2.2%	2.5%	8	3.5%	3.9%
Walk	71	6.3%	3.8%	17	7.4%	5.4%
Telework	88	7.8%	3.6%	45	19.7%	13.3%
CWW	0	0.0%	0.2%	0	0.0%	1.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	9	0.8%	0.3%	3	1.3%	1.5%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	175	58%	304	100%
1 Days	34	11%	129	42%
2 Days	19	6%	95	31%
3 Days	13	4%	76	25%
4 Days	6	2%	63	21%
5 Days	51	17%	57	19%
6 or More Days	6	2%	6	2%

Count by Occupancy of Carpools and Vanpools

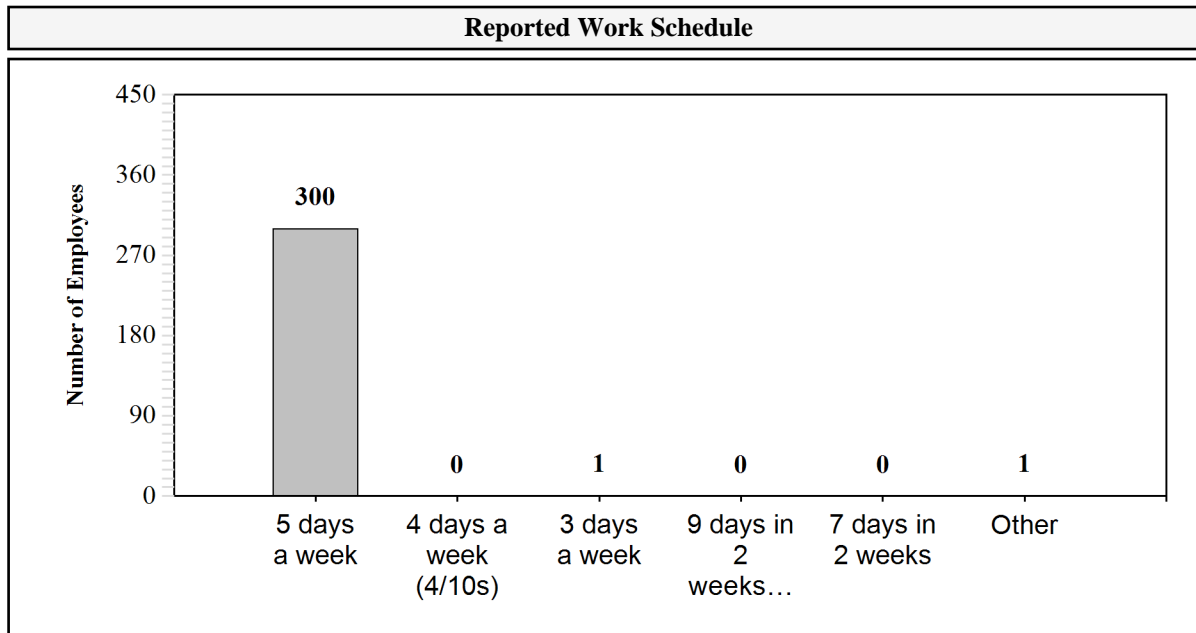
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	92
3	Carpool	9
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	4
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	1
9	Vanpool	0
10	Vanpool	1
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

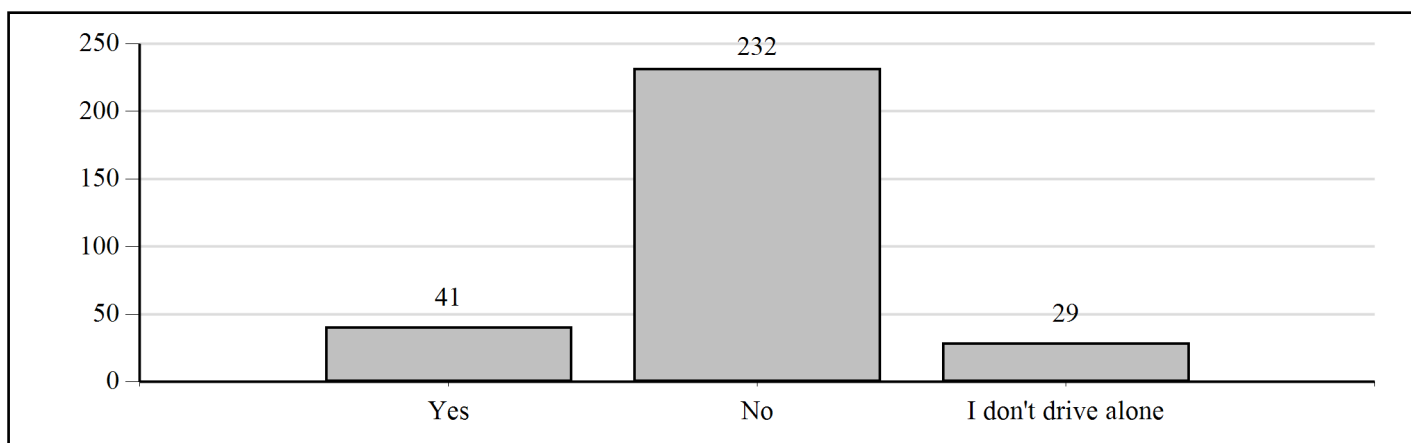
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	300	99.3%
4 days a week (4/10s)	0	0%
3 days a week	1	0.3%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.7%
I don't telework	41	13.5%
Occasionally, on an as-needed basis	167	54.9%
1-2 days/month	48	15.8%
1 day/week	27	8.9%
2 days/week	10	3.3%
3 days/week	9	3.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	143	21.9%
Personal health or well-being	75	11.5%
Cost of parking or lack of parking	72	11.0%
Environmental and community benefits	65	10.0%
Free or subsidized bus, train, vanpool pass or fare benefit	56	8.6%
To save money	43	6.6%
To save time using the HOV lane	41	6.3%
Other	39	6.0%
I receive a financial incentive for giving up my parking space	35	5.4%
Financial incentives for carpooling, bicycling or walking.	34	5.2%
Driving myself is not an option	27	4.1%
Emergency ride home is provided	19	2.9%
Preferred/reserved carpool/vanpool parking is provided	4	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	236	31.8%
I like the convenience of having my car	180	24.3%
Family care or similar obligations	139	18.8%
Other	63	8.5%
My commute distance is too short	58	7.8%
Bicycling or walking isn't safe	51	6.9%
I need more information on alternative modes	8	1.1%
My job requires me to use my car for work	4	0.5%
There isn't any secure or covered bicycle parking	2	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98033	50	16.45%	102	14	1	0	2	0	8	95	11	0	0	0	1
98052	40	13.16%	129	8	0	1	28	0	9	0	15	0	0	0	1
98034	25	8.22%	70	16	0	2	18	0	6	1	9	0	0	0	3
98074	16	5.26%	73	0	0	0	0	0	0	0	9	0	0	0	0
98053	15	4.93%	56	0	1	3	0	0	0	3	10	0	0	0	1
98012	12	3.95%	56	4	0	0	0	0	0	0	1	0	0	0	0
98028	11	3.62%	45	0	0	0	0	0	0	0	8	0	0	0	0
98008	10	3.29%	25	2	0	5	14	0	0	0	2	0	0	0	0
98072	10	3.29%	41	13	0	2	0	0	0	0	0	0	0	0	0
98006	8	2.63%	25	4	0	0	0	0	7	0	1	0	0	0	0
98011	8	2.63%	34	6	0	0	0	0	0	0	0	0	0	0	0
98021	8	2.63%	36	5	0	0	0	0	0	0	0	0	0	0	0
98019	7	2.30%	30	1	0	0	0	0	0	0	0	0	0	0	0
98296	7	2.30%	24	8	0	0	0	0	0	0	3	0	0	0	0
98036	6	1.97%	18	0	0	4	5	0	0	0	4	0	0	0	0
98004	5	1.64%	19	4	0	0	1	0	0	0	0	0	0	0	0
98007	5	1.64%	14	1	0	0	0	0	0	0	4	0	0	0	7
98208	5	1.64%	17	0	0	0	5	0	0	0	5	0	0	0	0
98272	5	1.64%	23	0	0	0	0	0	0	0	1	0	0	0	0
98027	4	1.32%	18	0	0	0	0	0	0	0	2	0	0	0	0
98075	4	1.32%	20	0	0	0	0	0	0	0	0	0	0	0	0
98077	4	1.32%	21	0	0	0	0	0	0	0	0	0	0	0	0
98005	3	0.99%	13	0	0	0	0	0	0	2	0	0	0	0	0
98059	3	0.99%	15	0	0	0	0	0	0	0	0	0	0	0	0
98087	3	0.99%	14	0	0	1	0	0	0	0	0	0	0	0	0
98029	2	0.66%	9	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	2	0.66%	11	0	0	0	0	0	0	0	0	0	0	0	0
98038	2	0.66%	4	0	4	0	0	0	0	0	2	0	0	0	0
98056	2	0.66%	1	5	0	0	0	0	0	0	0	0	0	0	0
98058	2	0.66%	5	0	0	5	0	0	0	0	0	0	0	0	0
98155	2	0.66%	10	0	0	0	0	0	0	0	0	0	0	0	0
98258	2	0.66%	5	5	0	0	0	0	0	0	0	0	0	0	0
	1	0.33%	0	0	0	0	0	0	0	5	0	0	0	0	0
97212	1	0.33%	0	0	0	0	0	0	0	0	5	0	0	0	0
98020	1	0.33%	3	0	0	2	0	0	0	0	0	0	0	0	0
98037	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.33%	0	5	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.33%	4	0	0	0	0	0	0	0	1	0	0	0	0
98102	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98122	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98125	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
98136	1	0.33%	3	0	0	0	0	0	0	0	2	0	0	0	0
98144	1	0.33%	4	0	0	0	1	0	0	0	0	0	0	0	0
98204	1	0.33%	2	0	0	0	3	0	0	0	0	0	0	0	0
98270	1	0.33%	4	0	0	0	0	0	0	0	1	0	0	0	0
98284	1	0.33%	2	0	0	0	0	0	0	0	1	0	0	0	0